



Survey: **2020 TVA OIG Supplemental OPM FEVS for Reporting**

View: **All Responses**

Agency: **Tennessee Valley Authority**

2020 TVA OIG Supplemental OPM FEVS for Reporting

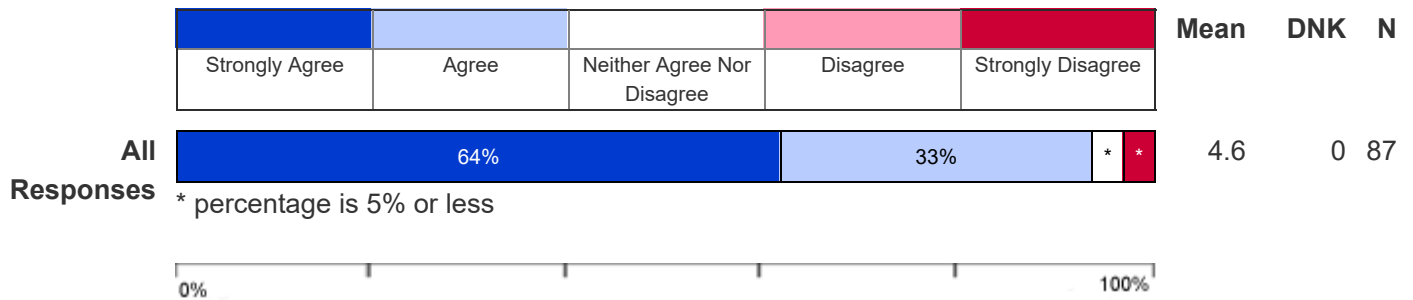
2020 TVA OIG Supplemental OPM FEVS for Reporting Results for All Responses

Number of Forms Returned: 87

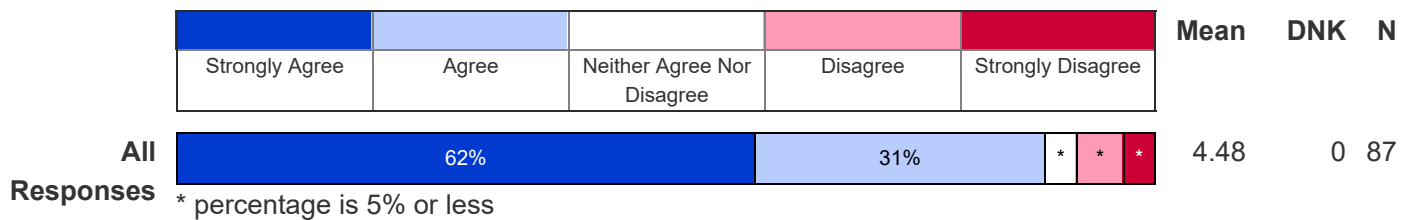
Part 1

All Items

1. I am given a real opportunity to improve my skills in my organization.

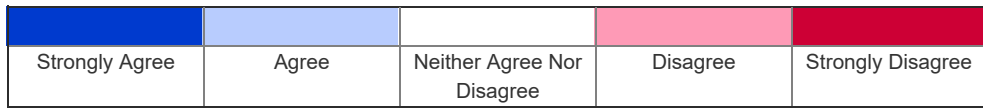


2. I feel encouraged to come up with new and better ways of doing things.





3. My work gives me a feeling of personal accomplishment.

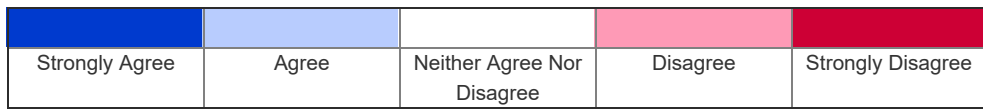


Mean DNK N

All Responses 57% 33% 8% * 4.47 0 87
 * percentage is 5% or less



4. I know what is expected of me on the job.

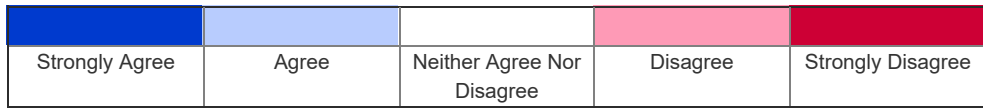


Mean DNK N

All Responses 59% 38% * * 4.56 0 86
 * percentage is 5% or less



5. My workload is reasonable.

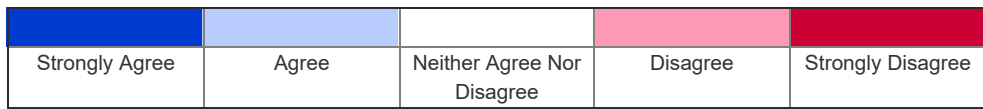


Mean DNK N

All Responses 41% 57% * 4.39 0 87
 * percentage is 5% or less



6. My talents are used well in the workplace.

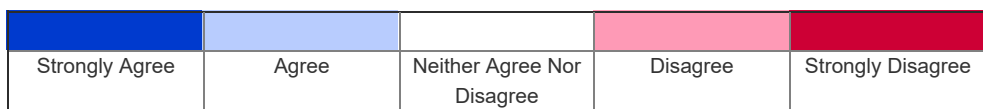


Mean DNK N

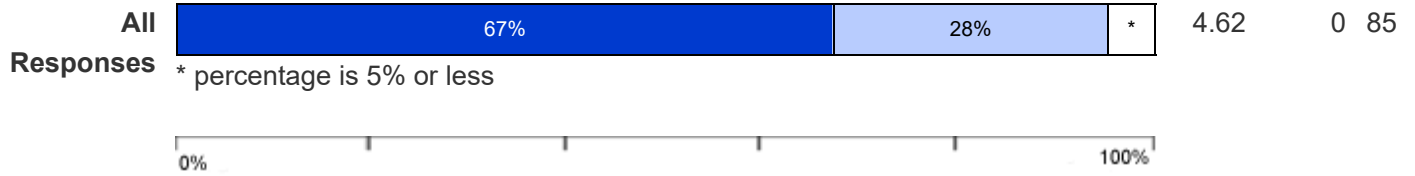
All Responses 45% 44% * 6% * 4.23 0 87
 * percentage is 5% or less



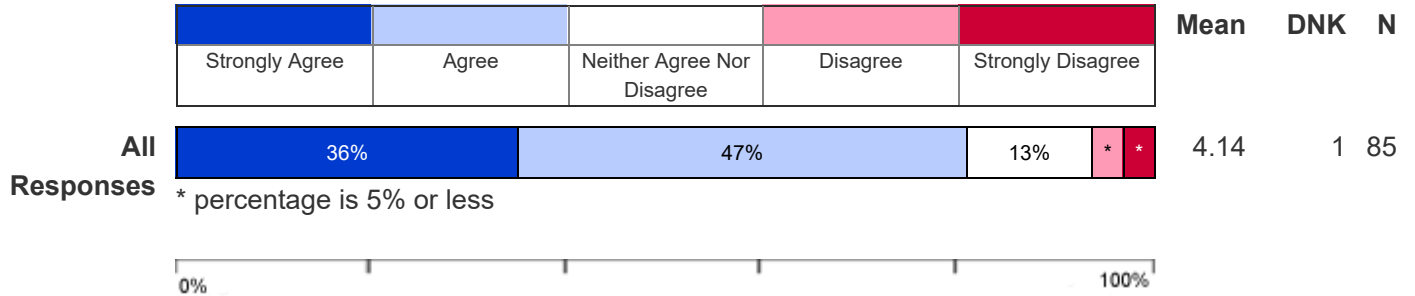
7. I know how my work relates to the OIG's goals and priorities.



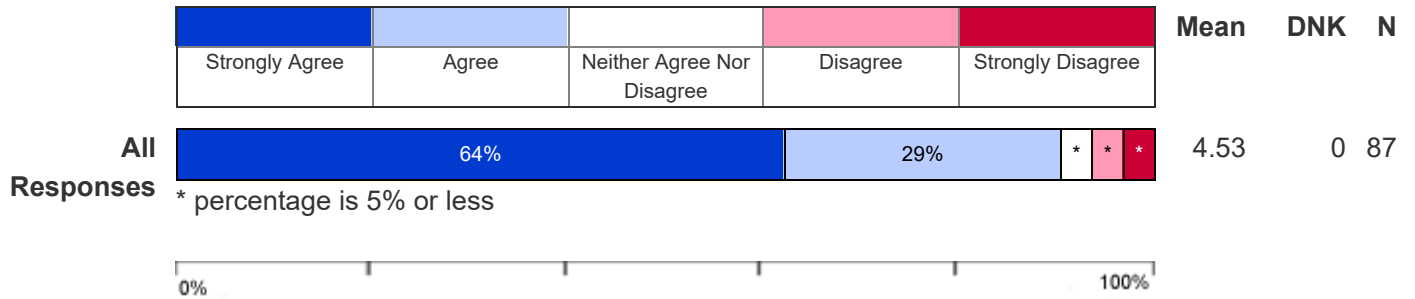
Mean DNK N



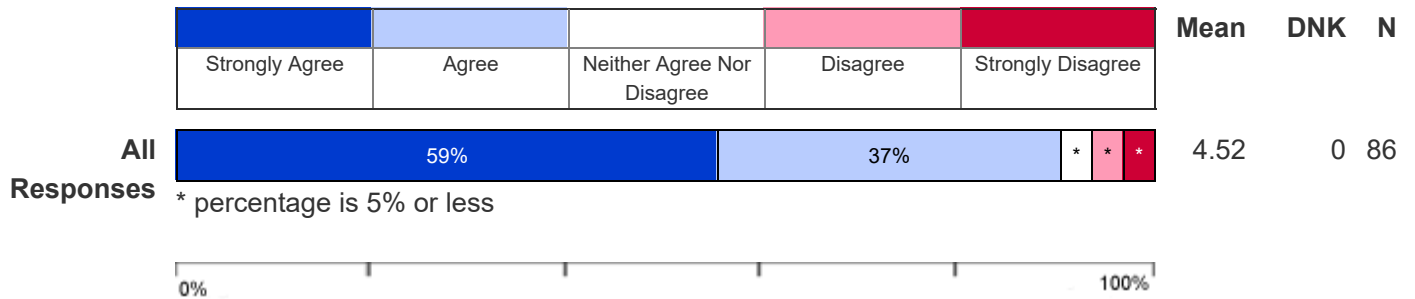
8. The coaching I receive helps me perform my best work.



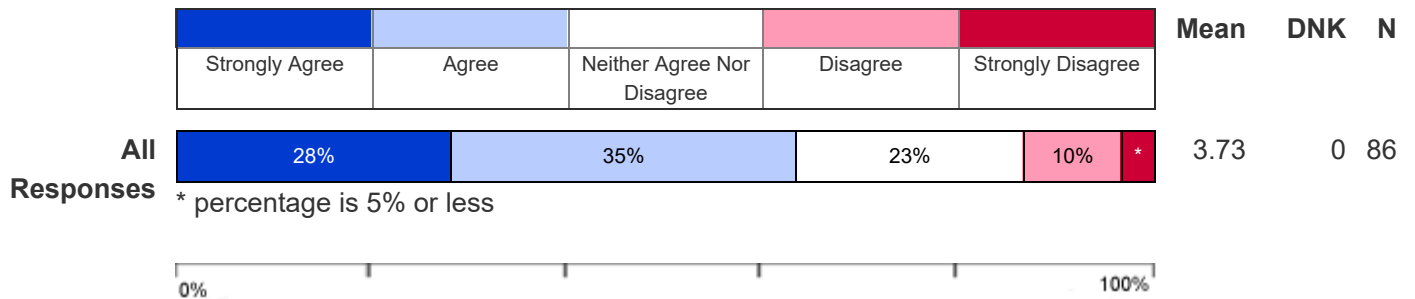
9. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.



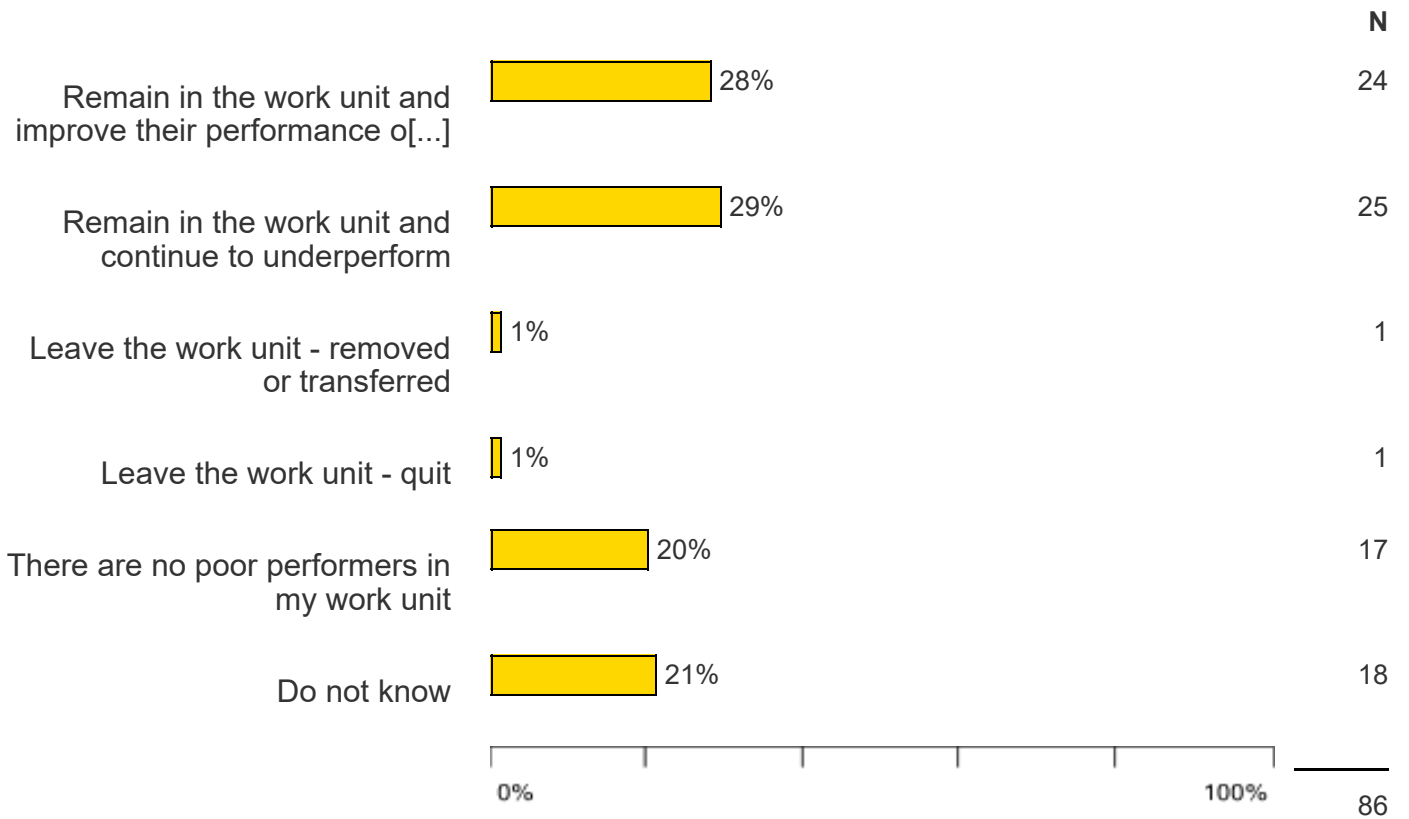
10. The people I work with cooperate to get the job done.



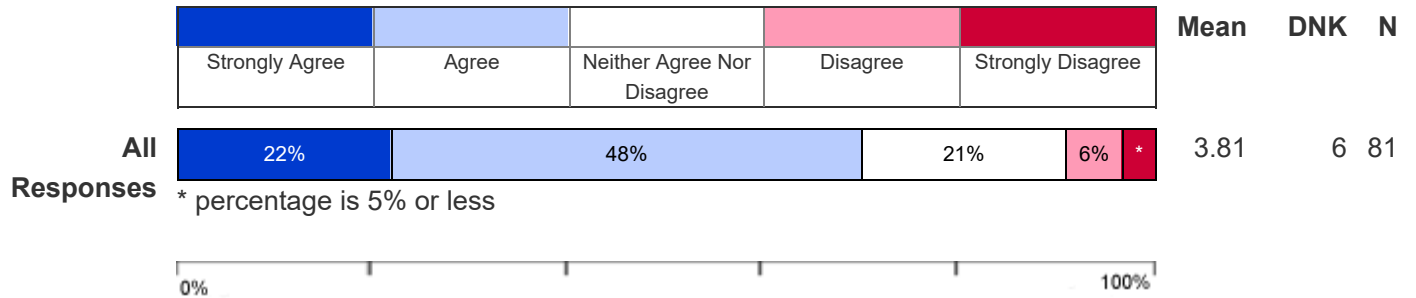
11. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.



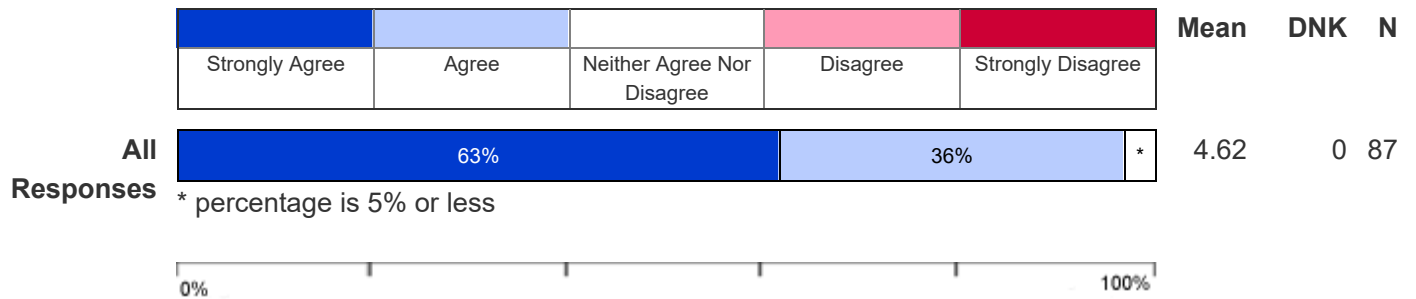
12. In my work unit poor performers usually:



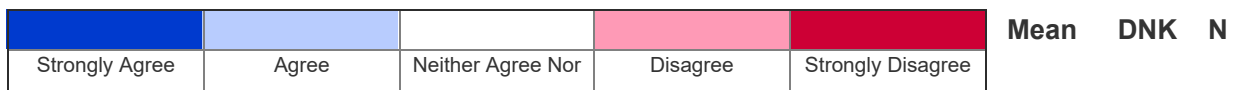
13. In my work unit, differences in performance are recognized in a meaningful way.

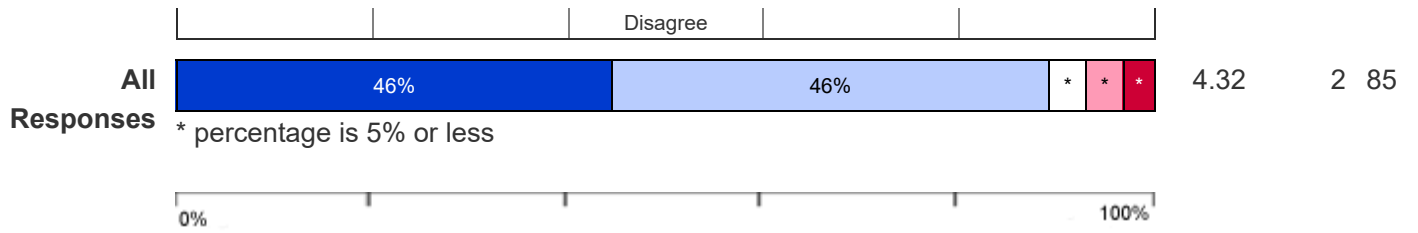


14. My work unit has the job-relevant knowledge and skills necessary to accomplish goals.

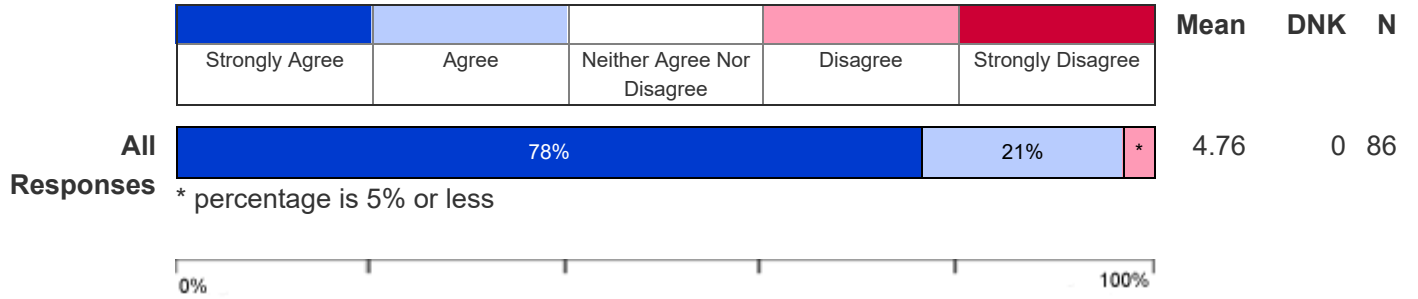


15. Employees are recognized for providing high quality products and services.

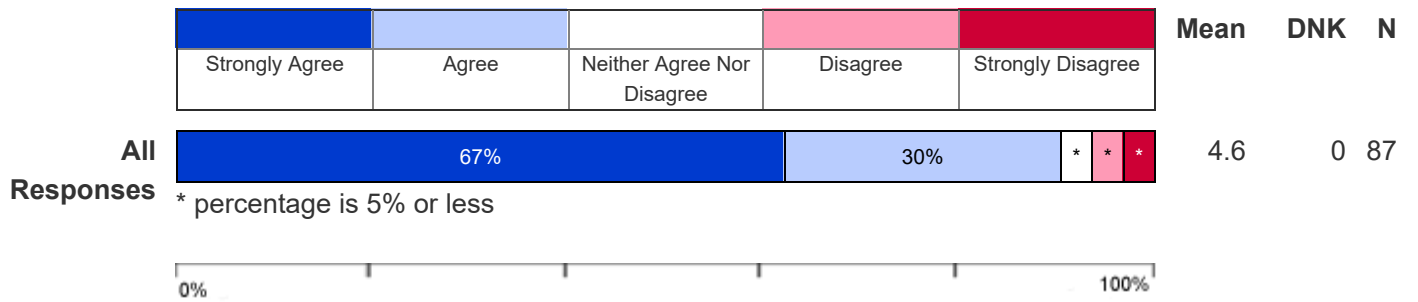




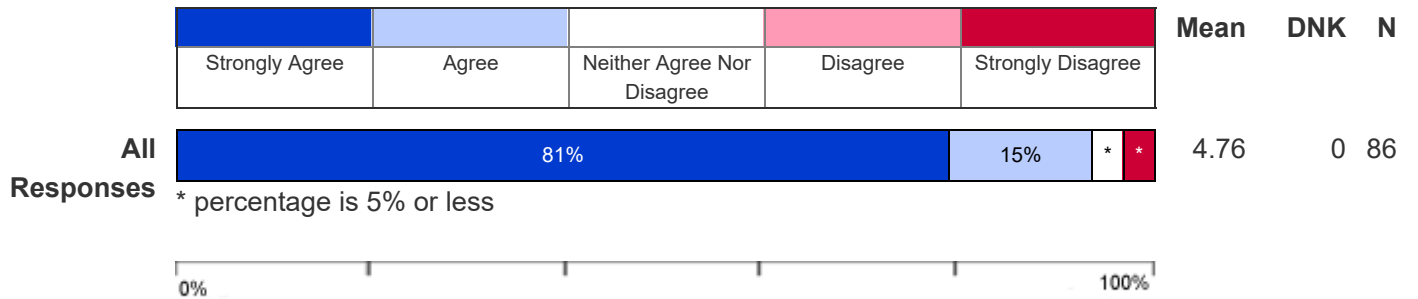
16. Employees are protected from health and safety hazards on the job.



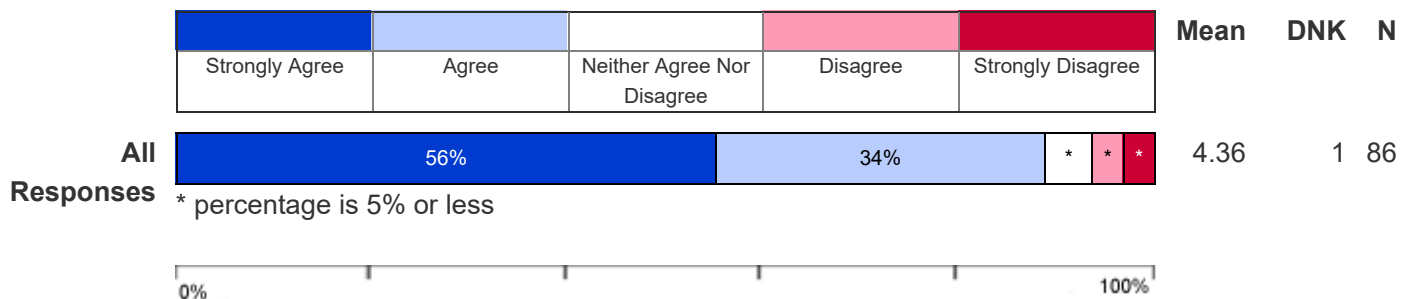
17. TVA OIG is successful at accomplishing its mission.



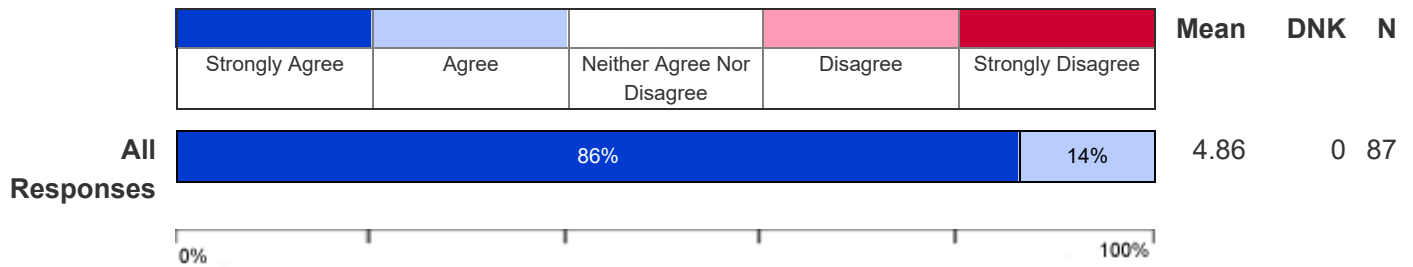
18. I recommend TVA OIG as a good place to work.



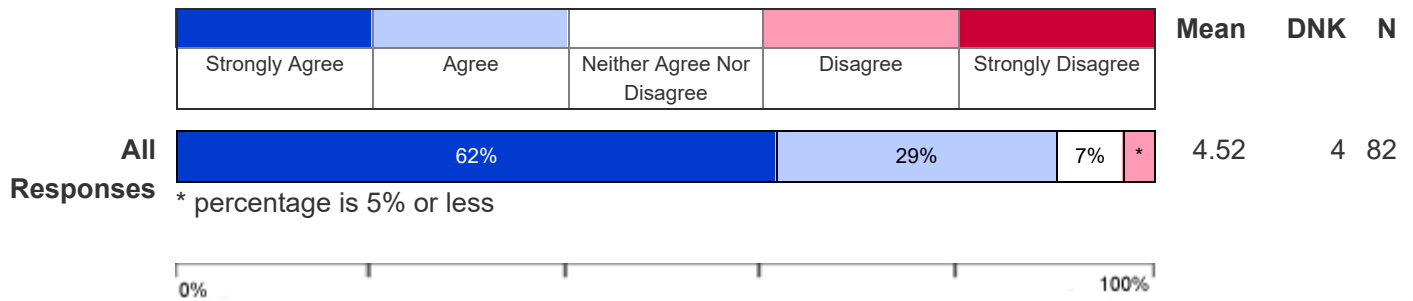
19. I believe the results of this survey will be used to make TVA OIG a better place to work.



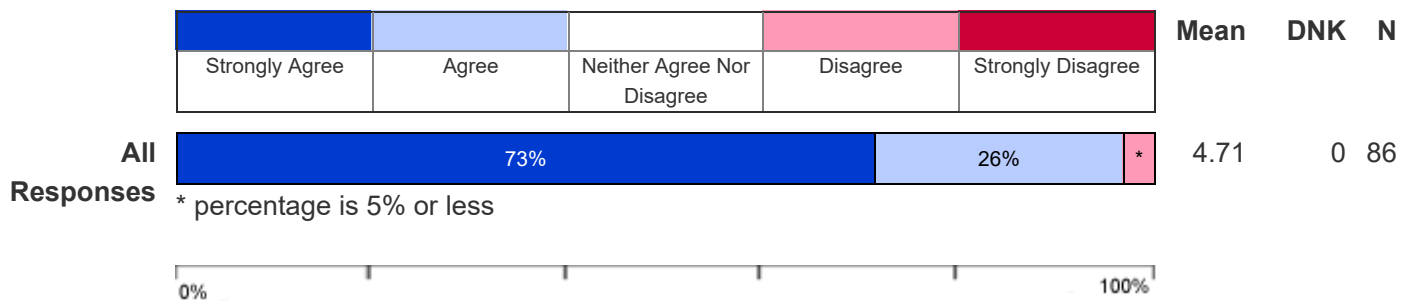
20. My supervisor supports my need to balance work and other life issues.



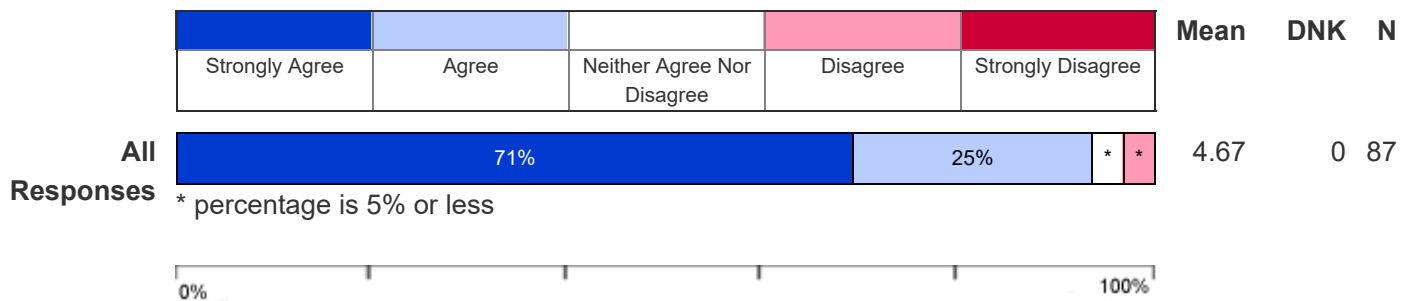
21. My supervisor is committed to a workforce representative of all segments of society.



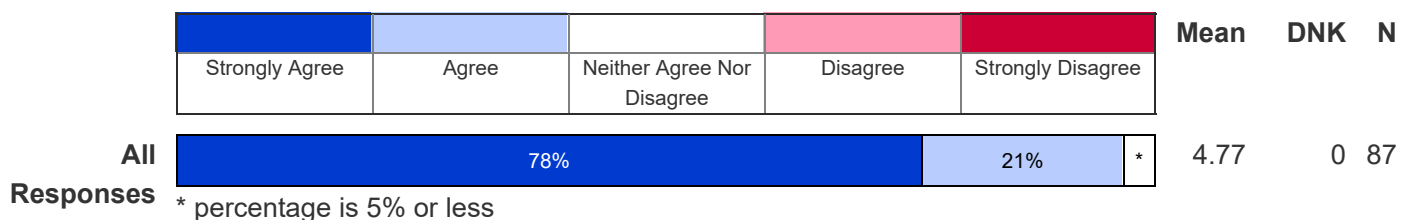
22. Supervisors in my work unit support employee development.



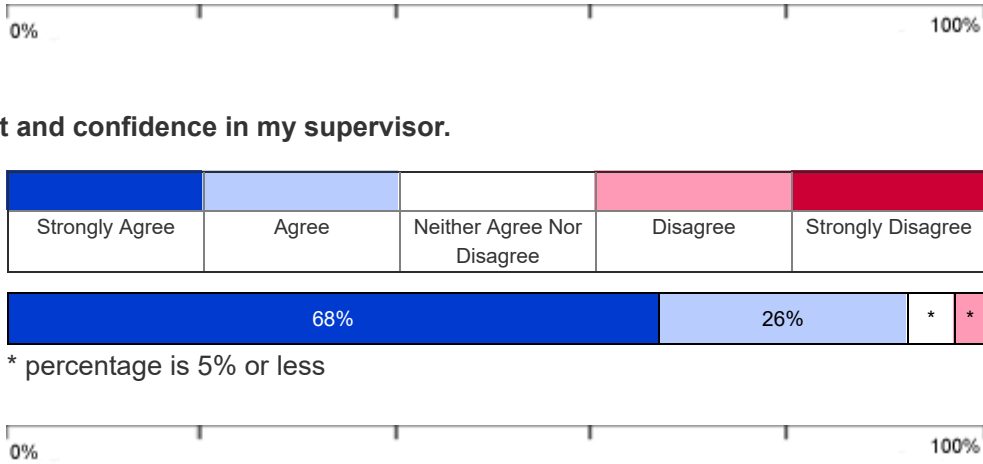
23. My supervisor listens to what I have to say.



24. My supervisor treats me with respect.



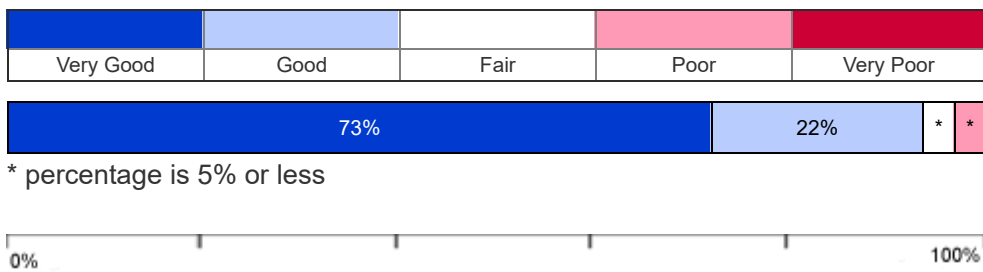
25. I have trust and confidence in my supervisor.



Mean DNK N

All Responses 4.61 0 85
 * percentage is 5% or less

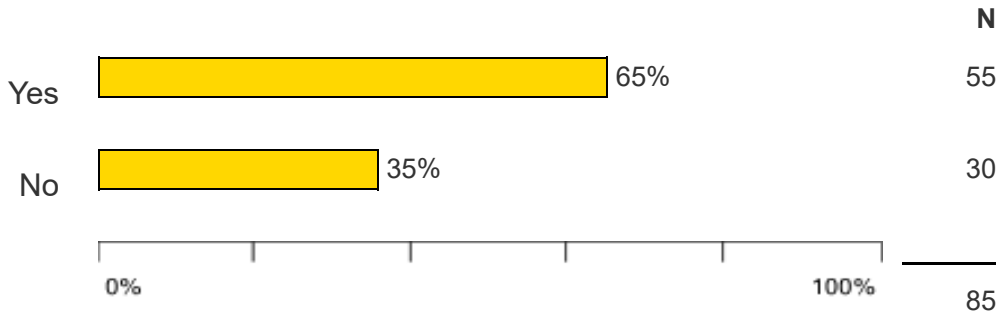
26. Overall, how good a job do you feel is being done by your immediate supervisor?



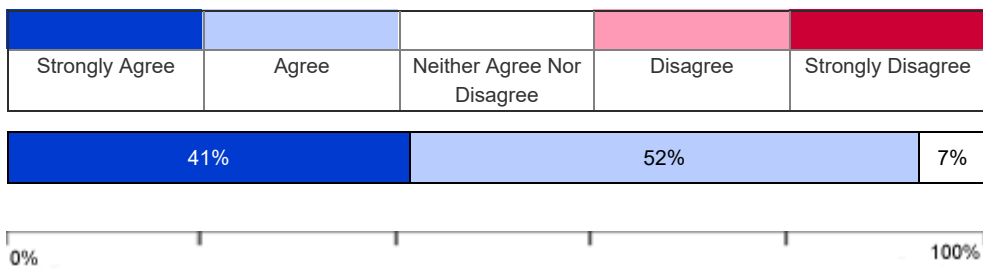
Mean DNK N

All Responses 4.67 0 86
 * percentage is 5% or less

27. Is your immediate supervisor your coach?



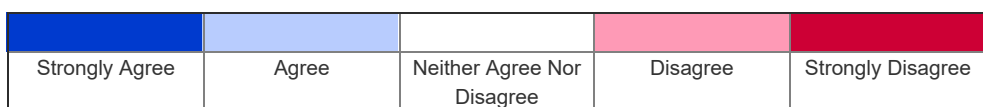
28. Discussions with my coach about my development are worthwhile.



Mean DNK N

All Responses 4.34 1 29

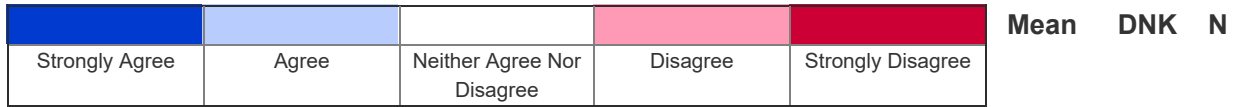
29. My coach provides me with constructive suggestions to improve my job performance and development.



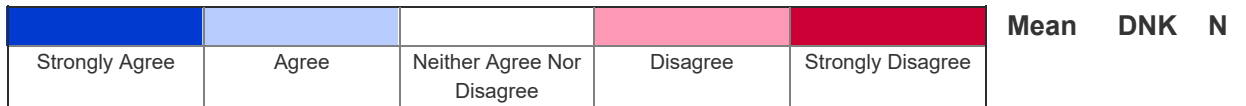
Mean DNK N



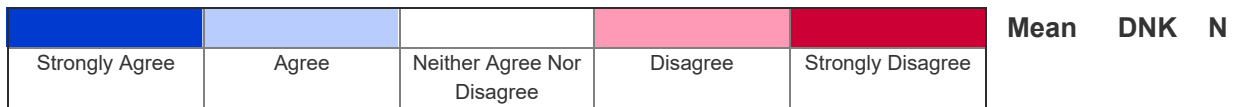
30. My coach supports my development.



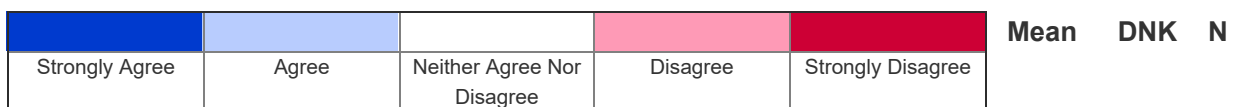
31. My coach listens to what I have to say.



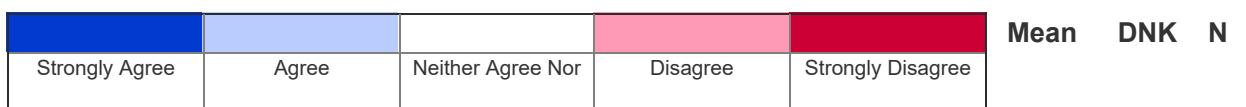
32. My coach treats me with respect.

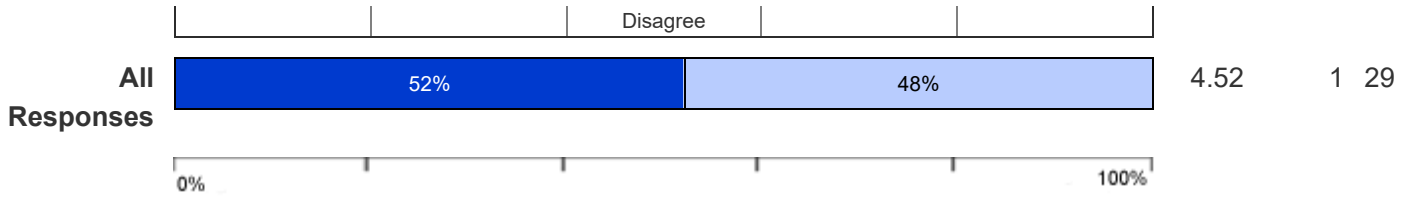


33. My coach gives me regular feedback on my performance and development.

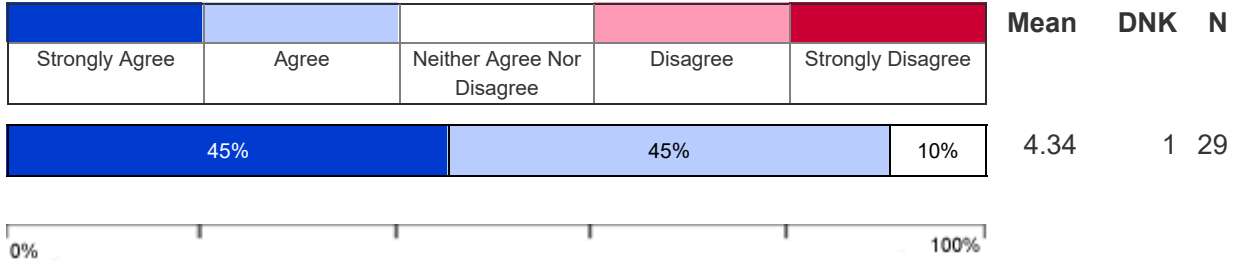


34. I have trust and confidence in my coach.

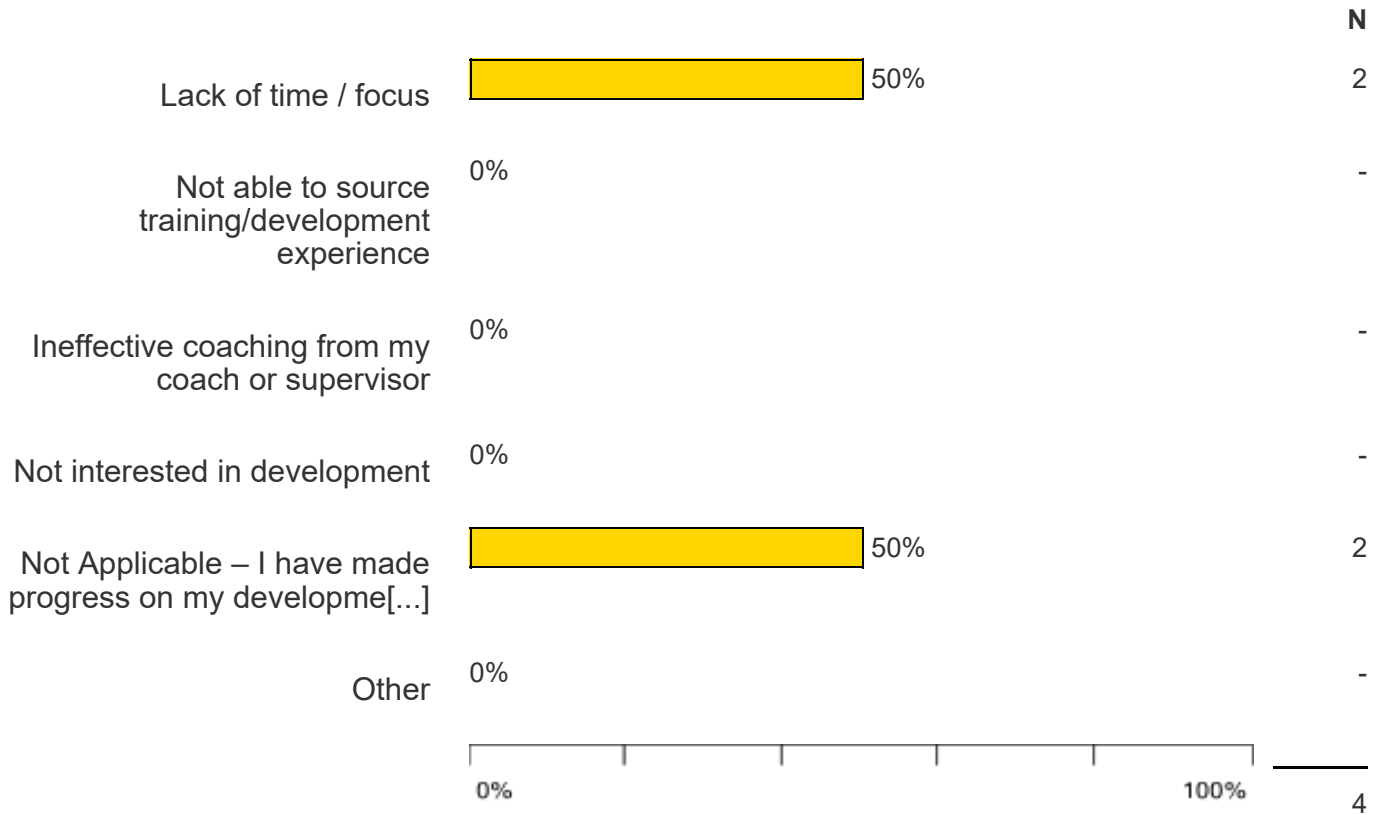




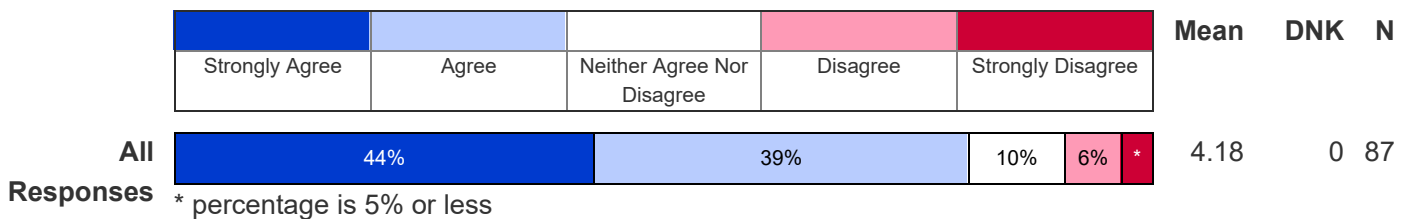
35. I have made progress on my developmental goals over the last 12 months.



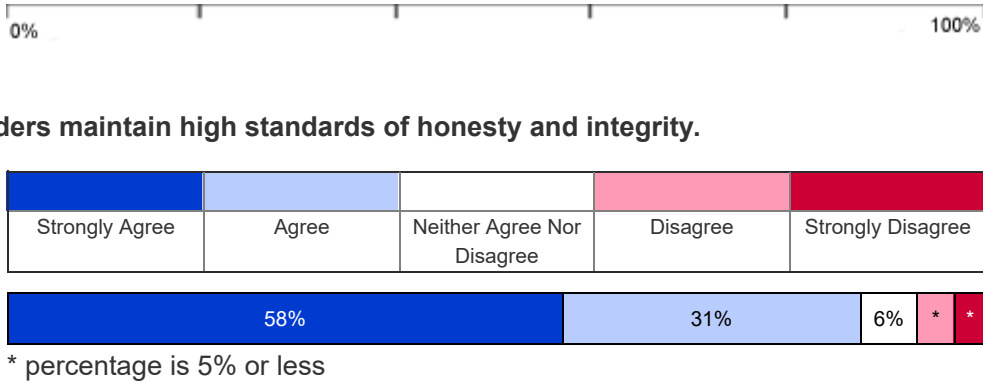
36. If you have not made progress on your development plans, what has been the barrier?



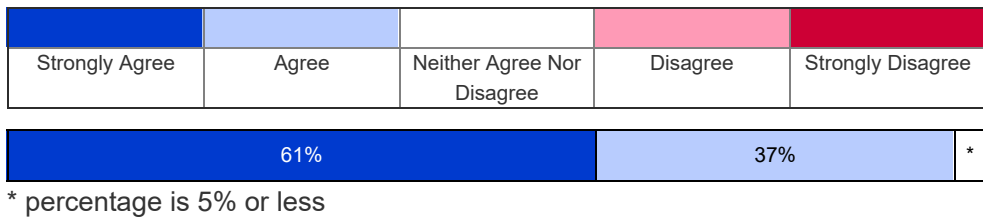
37. Senior leaders generate high levels of motivation and commitment in the workforce.



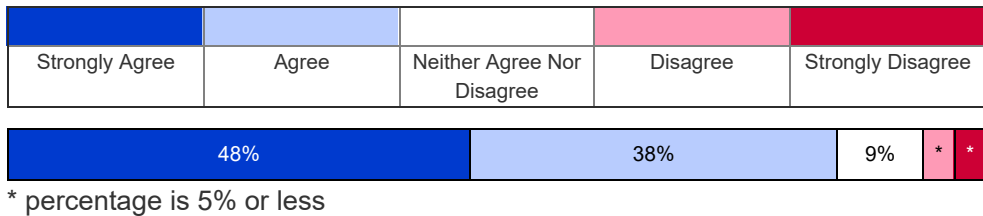
38. Senior leaders maintain high standards of honesty and integrity.



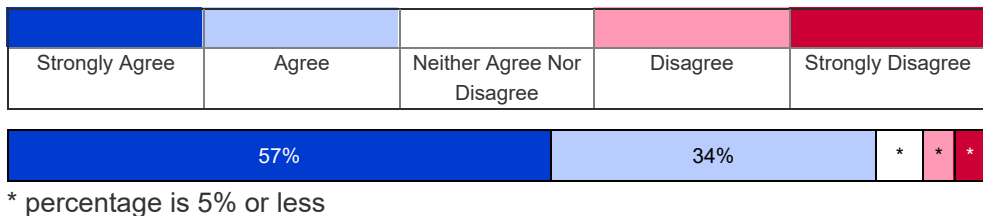
39. Senior leaders communicate the goals and priorities of the organization.



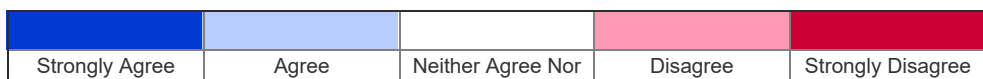
40. Senior leaders promote communication among different work units (for example, about projects, goals, needed resources).

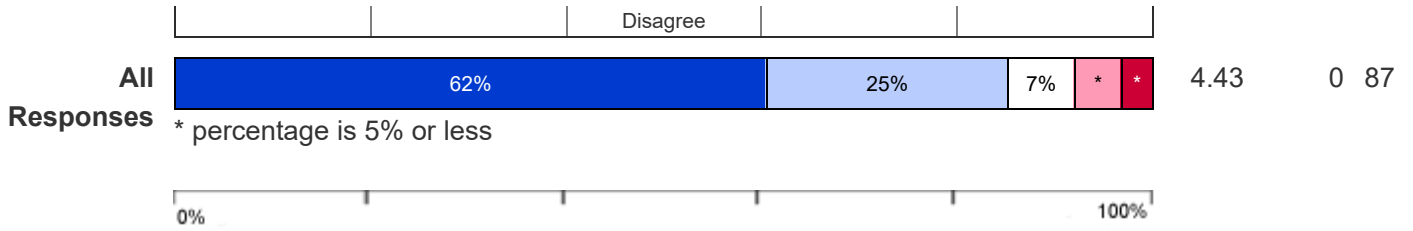


41. I believe OIG senior leaders do a good job.

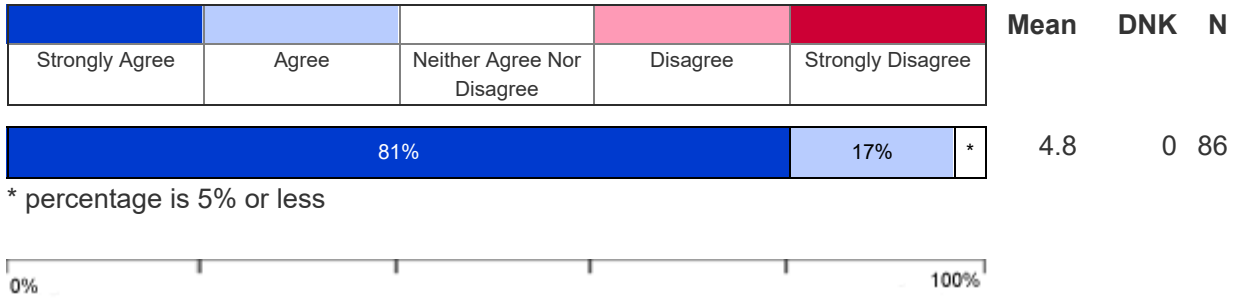


42. I have a high level of respect for my organization's senior leaders.

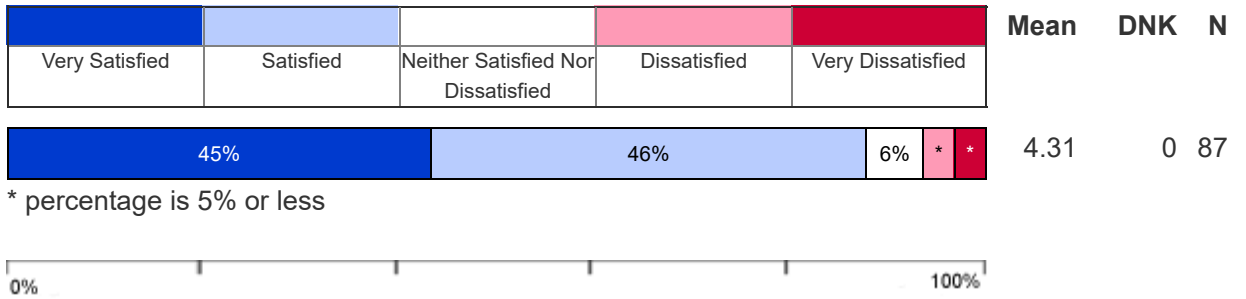




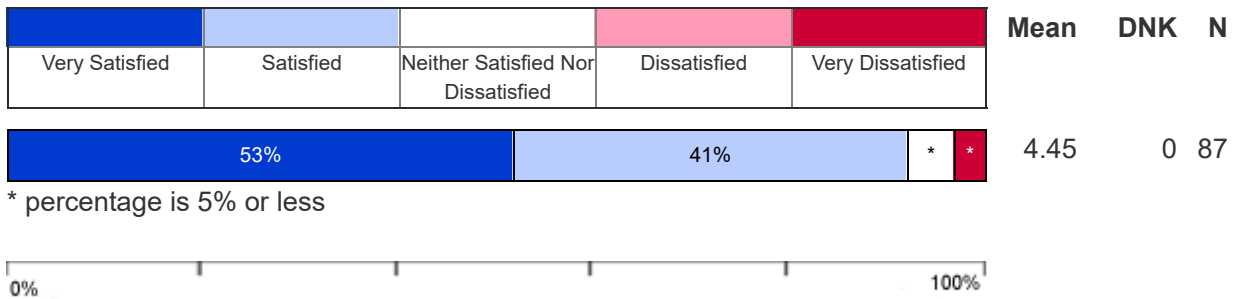
43. Senior leaders demonstrate support for Work/Life programs.



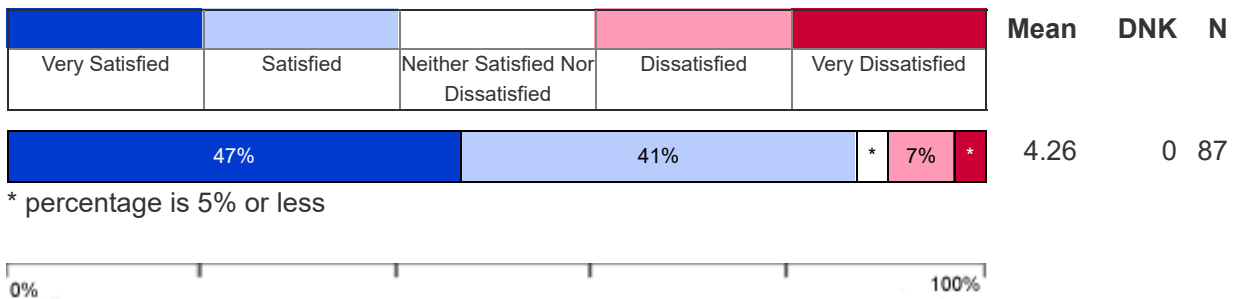
44. How satisfied are you with your involvement in decisions that affect your work?



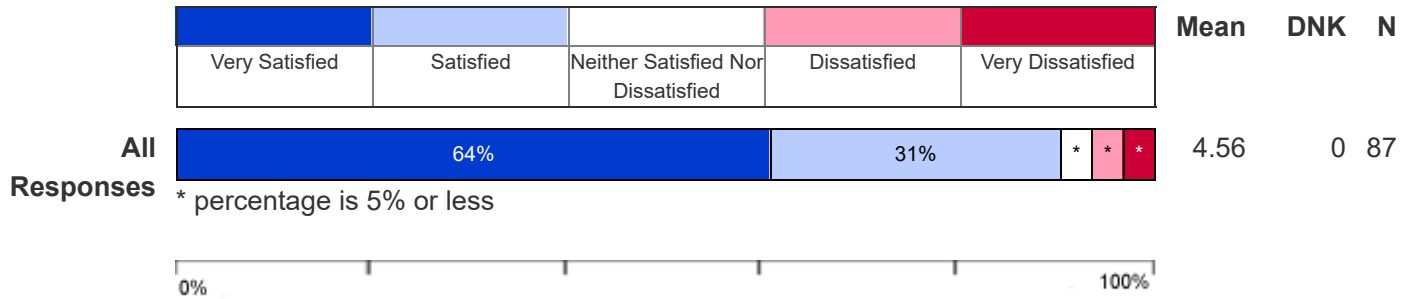
45. How satisfied are you with the information you receive from management on what's going on in the OIG?



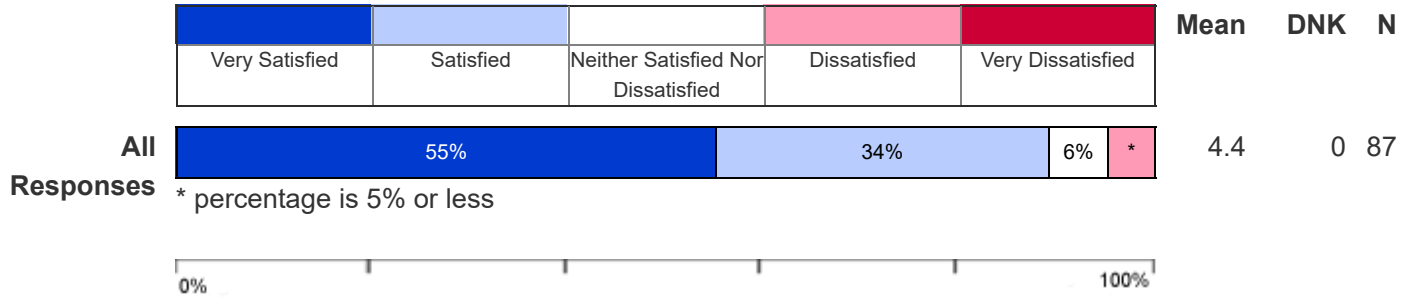
46. How satisfied are you with the recognition you receive for doing a good job?



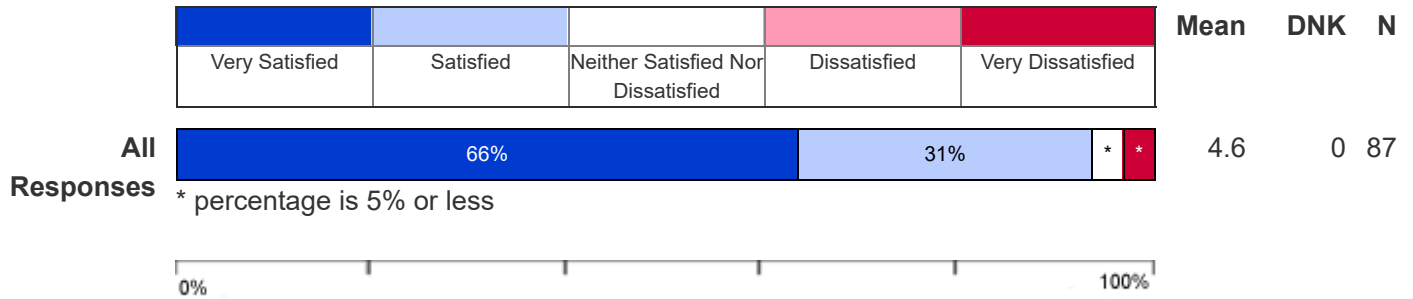
47. Considering everything, how satisfied are you with your job?



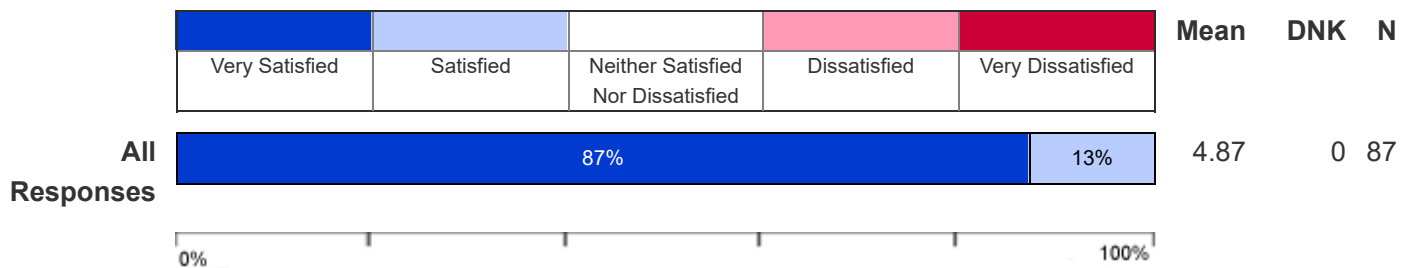
48. Considering everything, how satisfied are you with your pay?



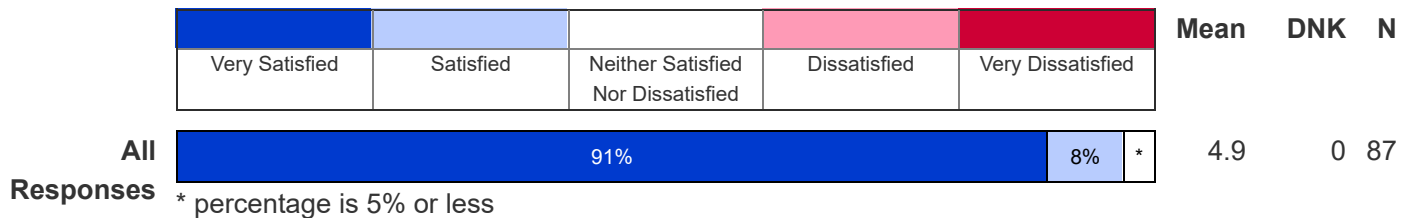
49. Considering everything, how satisfied are you with TVA OIG?



50. Telework



51. Alternate Work Schedules (AWS, for example, compressed work schedule or flexible work schedule)





52. Please describe what TVA OIG is doing well.

-- This item asked for text responses and its results cannot be shown here --

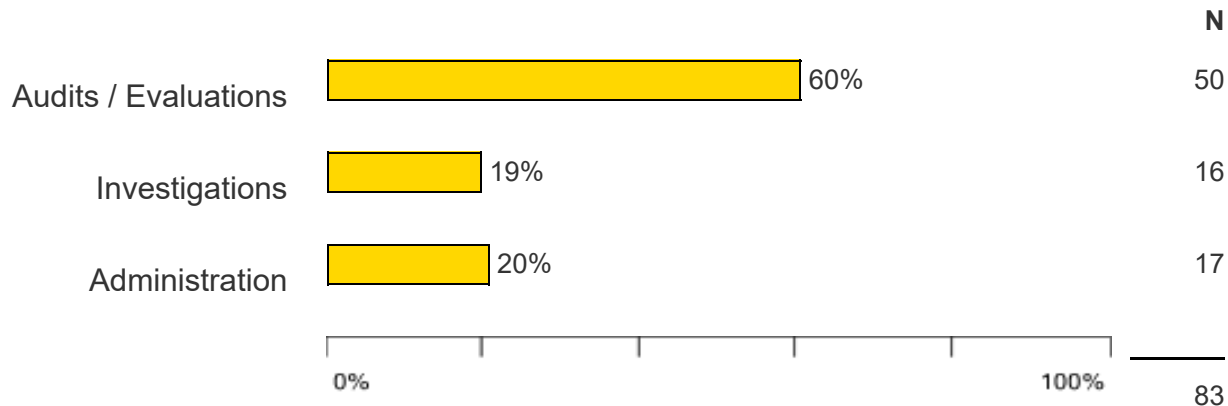
53. Share ideas that could help the OIG be a better place to work.

-- This item asked for text responses and its results cannot be shown here --

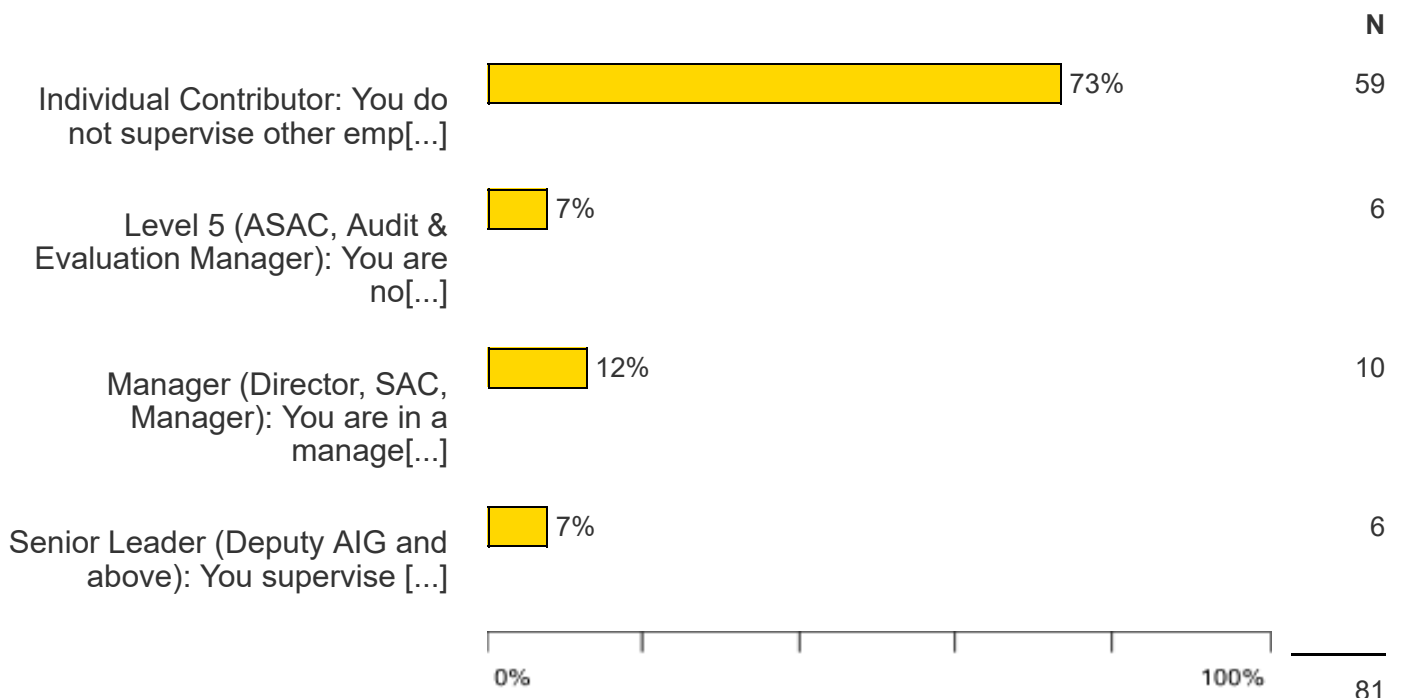
54. Please share anything else on your mind that has not been addressed.

-- This item asked for text responses and its results cannot be shown here --

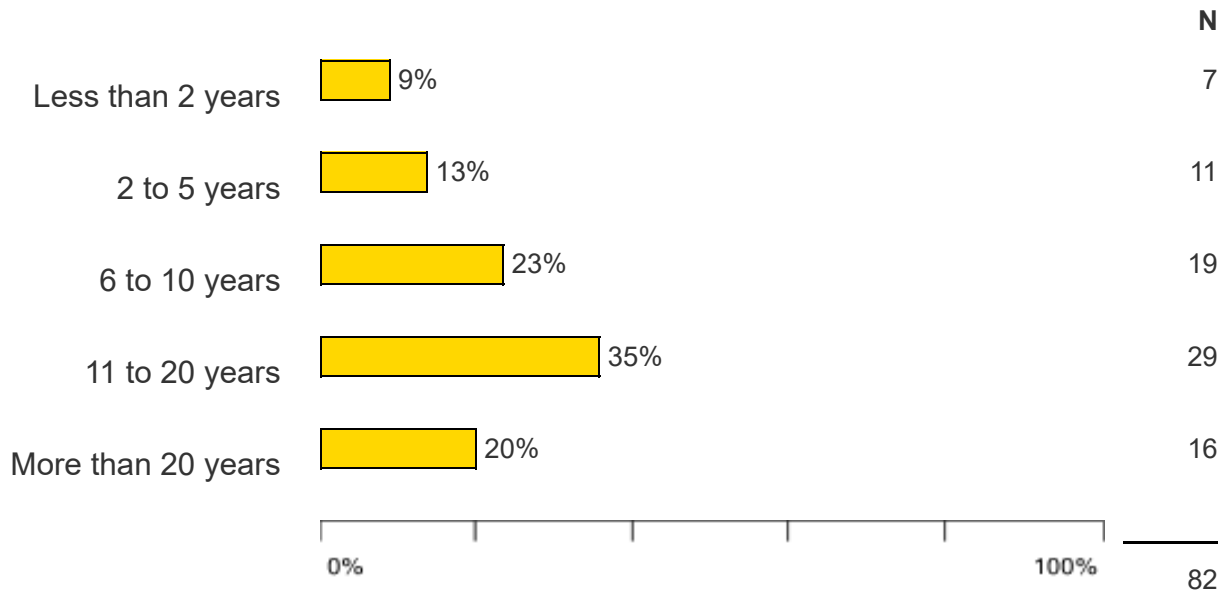
55. What is your work group?



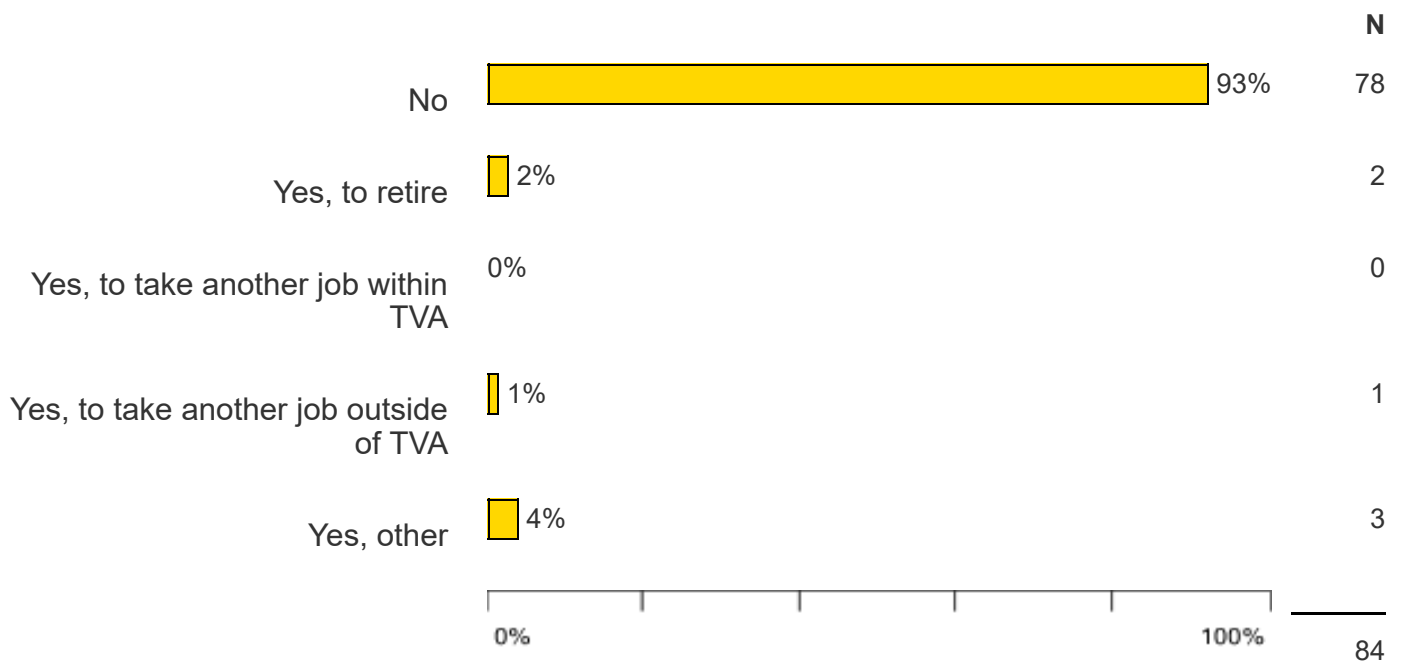
56. What is your supervisory status?



57. How long have you been with TVA OIG?



58. Are you considering leaving TVA OIG within the next year, and if so, why?



[Top of Page](#)